

ENVIRONMENT, HEALTH & SAFETY (EHS) COMPLIANCE POLICY



WE CARE

- We at Insolation Green Energy Pvt Ltd. are committed to conduct our activities in the utmost diligent manner and achieve the highest level of excellence in the field of Environment, Health & Safety (EHS). The importance of EHS is continually emphasized and extensively promoted as a part of our culture.
- Environmental care forms a part of our core value system and our commitment to it is well defined in our EHS Policy. The implementation of the EHS Policy is ensured by institutionalizing a robust EHS Management System, adequately supported by a well-defined organizational structure.
- The EHS policy governs and illustrates all the activities to ensure a safe and healthy workplace as well as a clean environment for both the employees and the community. We aim at the highest international standard in plant design, equipment selection, maintenance and operations. The EHS policy is our commitment to manufacturing of products in a safe and environment conscious manner.
- The Corporate EHS not only lays down the guidelines on systems, policy and training but also monitors compliance, maintains and disseminates information on laws and regulations. To monitor the progress against the charted improvement plans, the EHS performance is periodically reviewed at facility, divisional and corporate levels. One of the key factors attributing to our high standards of environment protection and safety is the close cooperation between all units, systems and individuals.

EHS PHILOSOPHY

- Adopt sound manufacturing practices to minimize pollutants, occupational health and safety risks.
- Continuously work towards cost effective technological improvements to minimize risks to human life, property and reduce adverse environmental impact.
- Continually improve health, safety and environmental performance.
- To comply with all statutes and regulations concerning Environment, Health and Safety.
- To ensure safe and pleasant work environment.
- Inculcate safety culture in its people and processes on a continuous basis.

ATTAINING OUR EHS OBJECTIVES

We attain our EHS objectives through:

- Developing relevant safety data for all products and intermediates handled at the initial design stage itself.
- Identification of hazards and assessment of associated risks throughout the product lifecycle.
- Implementation of all required safety measures at all the stages of lifecycle of product or process.

- A robust process change management system.
- Effective and continuously evolving systems for work permits, reporting and investigation of incidents and near misses, management of personal protective equipment, standard operating procedures, work place safety, inspections and audits.
- Elaborate firefighting system comprising of alarm systems, manual call points, sprinkler systems, pressurized fire hydrant system, fire tenders and a well-trained team to handle emergencies.
- An effective 'On site emergency' plan to better equip our emergency handling capability. We have well-trained emergency response team and state-of-art emergency facilities/gadgets, emergency communication system and emergency control center. In addition, we also continuously strive to increase awareness in employees and surrounding public on emergency handling and conduct mock-drills on various emergency scenarios to keep ourselves prepared.
- A well-defined system for contractors' and visitors' safety that also encompasses training on basic plant safety and use PPEs.
- Working continuously for resource optimization for reduction in raw material consumption, generation of waste, water consumptions, energy consumptions, solvent consumptions etc.
- Adoption of latest and the best technologies available for the management of effluent/ emissions.
- Provision of extensive training on safety and environment protection to all employees and continuous upgrade of their skillsets and knowledge awareness.

ENVIRONMENT & SAFETY FACILITIES AVAILABLE AT VARIOUS LOCATIONS

- Effluent treatment plant: All sites have effluent treatment plant with primary, secondary and tertiary treatment facilities.
- RO plant: RO plant for recycling treated effluent.
- Fire hydrant systems: Fire hydrant system with adequate water reservoirs at all sites.
- Fire tenders: Multi-purpose fire tenders at manufacturing sites.
- Sprinkler systems: Sprinklers in all flammable storage locations.
- Detection and Alarms: Detectors and alarms for fire/ smoke, VOCs, toxic gases and flammable gases.
- Occupational Health Centre: OHC at all sites.



Mr. MANISH GUPTA
Chairman

Mr. VIKAS JAIN
Managing Director